

PRECISION METALIKS LIMITED

POLICY ON PRESERVATION AND ARCHIVAL OF DOCUMENTS

The Policy has been framed in compliance with Regulation 9 of the SEBI (Listing Obligations and Disclosure Requirements). The Policy covers the Archival Mechanism of documents as stipulated in Regulation 30(8) of the SEBI (Listing Obligations and Disclosure Requirements). The said Regulation also requires every Listed Company to make available an Archival Policy on the website. The Policy shall be effective from September 2, 2021.

Terms:

(a) “Document” refers to Papers, Notes, Agreements, Notices, Advertisement, Requisitions, Order, Declarations, Forms, Correspondence, Minutes, Indices, Registers and or any other record, required under or in order to comply with the requirements of any applicable law, whether issued, sent, for the time being, or otherwise, maintained on paper or in electronic form received or kept in pursuance of the Act or under any other law.

(b) “preservation” shall mean to keep in good order and to prevent from being damage or destroyed.

Classification of Documents

Category A: Documents whose preservation shall be permanent in nature.

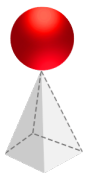
Category B: Documents with preservation period of not less than eight years after completion of relevant transactions.

Category C: Documents not falling in Category A or Category B above.

Category – A

The following documents are categorised in the Category A and shall be preserved permanently.

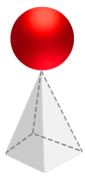
Register of Members including an Index thereof, Foreign Register of Members, Register of Loans, Guarantee, Security and Acquisition made by the Company, Register of Investments not held in Company’s Own Name, Register of Contracts with Related Party, Register of Contracts in which Director(s) is interested, Minutes of the Board Meetings, General Meetings and Committee Meetings, Register of Renewed and Duplicate Share Certificates, Register of Charges, Register of Directors and KMP, Signed and Stamped Memorandum and Article of Association of the Company, Intellectual Property Documents shall include, but shall not be limited to Copyrights, Trademarks, Patents, and Industrial Designs. Intellectual Property Rights that are owned by the Company shall be retained by the Company permanently.



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Category – B

S No	Name of Record	Time up to which record to be preserved
1	Books of Accounts (As per Companies Act, 2013 and Income Tax Act, 1961)	8 Financial Years preceding the Current Financial Year
2	Disclosure of Interest by the Director	8 Financial Years from the end of the Financial Year to which it relates
3	Register of Deposits	8 Financial Years from the Financial Year in which latest entry is made
4	Instrument creating a Charge or Modification of Charge thereof	8 Financial Years from the Date of Satisfaction of Charge
5	Register of Debenture Holders and Foreign Register of Debenture holders	8 Financial Years from the Date of Redemption of Debentures
6	Annual Return	8 Financial Years from the Date of filing with ROC
7	Attendance Registers, Notices, Agenda and other related papers of General Meetings, Board Meetings, and Committee Meetings;	8 Financial Years after completion of relevant transactions.
8	Legal documents including but not limited to Contracts, Legal Opinions, Orders passed by any Court or Tribunal, Interim Orders, Documents relating to Cases pending in any Court or Tribunal or any other Authority empowered to give a decision on any matter, documents relating to Property matters.	8 Financial Years after completion or termination or from the date of Statutory Order passed, if any.
9	Employment record in case of Employees of the Company	8 Financial Years after termination of Employment of the Employee



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10	Record under Customs or GST Act	10 Financial Years from the end of the Financial Year to which the record pertains
11	Transfer Pricing	10 Financial Years from the end of the Financial Year, to which the record pertains

Category – C

Any other record, which does not fall under any of the above categories, such record shall be preserved for a period of Five (5) Financial Years from the end of the Financial Year, to which the record pertains.

Mode of Maintenance

The Company shall maintain these documents either in physical or electronic mode. The applicable provisions of Law, Rules, and Regulations with regard to electronic maintenance of records shall be adhered to by the Company, if maintained in electronic mode.

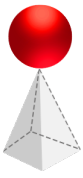
Notwithstanding anything to the contrary that may be contained in this Policy:

- (a) if the law provides for preservation of a record for a period longer than that mentioned in the Table above, then the said record shall be preserved for that longer period.
- (b) if an Order in writing from a Court, or any Statutory Authority, is received directing the Company to preserve any of the record beyond the period specified in the above Table, then that record shall be preserved till the said order is in force.
- (c) if a dispute comes to the knowledge of the Company concerning the existence or non – existence or contents of any of the above record(s) within the period mentioned in the above Table, then the said record may be preserved till the dispute gets settled.

Archival Mechanism on Website

The event / information disclosed to the Stock Exchange under this Policy shall also be placed on the website of the Company for a minimum period of five years or for such other period, if the period prescribed shall be more than five years by the aforesaid Regulations and / or the Securities Laws as defined in the aforesaid Regulations.

After completion of the minimum period of five years or such other period as prescribed by the Regulations and / or the Securities Laws the events or information shall be archived by the Company



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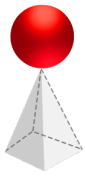
for a further period of one year. Thereafter such events or information may cease to be displayed on the website of the Company.

Disposal and Destruction of Documents

After expiry of the statutory retention period, the preserved documents may be destroyed. Destruction of documents as a normal administrative practice shall be followed for the records which are duplicate / irrelevant.

The Company shall maintain a Register wherein it shall enter brief particulars of the record destroyed and all entries made therein shall be authenticated by the Company Secretary or such other persons as may be authorized by the Board for the purpose. The format of such Register has to be in accordance as mentioned in the Annexure – A of this Policy.

The Board shall have inherent powers to amend this Policy, from time to time.



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Annexure – A

The format of the Register of Documents Disposed / Destroyed

Particular of document along with the provision of the applicable Law	Date and Mode of Destruction	Signature of the Authorised Person